



Safety is a core value at Sunshine

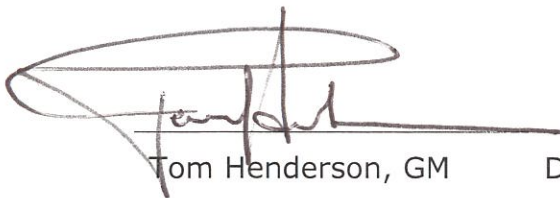
Sunshine believes safety is a leading indicator of overall performance at the mine.

Mine management is dedicated to continuously integrating and enhancing safety in our workplace culture. We recognize safety leadership is driven by management, safe work practices, good communication, and smart, capable miners and employees. We make safety a way of life, both on and off the job.

Safety being a core value commits Sunshine to the safety and health of our employees and contractors. Accordingly, we are dedicated to progressive improvements in our safety and health management system and culture to achieve a shared objective of zero reportable injuries, fatalities, property damage, or adverse health impacts.

To achieve this objective, we continue to follow these principles:

- Promote the safety and health of every employee, contractor and visitor as a core value that is integrated into all areas of our business;
- Strengthen and promote safety leadership and responsibility among all employees;
- Continuous improvement of our safety performance by assessing the organization's safety culture;
- Assess risks and evaluate and implement appropriate controls to improve employee safety and health;
- Involve all employees in continuous improvement activities to enhance safety and health performance;
- Provide education and training to ensure employees are knowledgeable of potential work hazards, safe work policies, procedures and practices and their responsibility to personal safety and the safety of their co-workers;
- Provide the tools and training required for miners to operate all mines, plants, and equipment in accordance with Sunshine, state, and federal safety standards; and
- Engage in continued development and evaluation of new technologies and processes that will promote the health and safety performance of every employee.



Tom Henderson, GM

Date: 7/10/24



Heather White, CEO

Date: 7/10/24